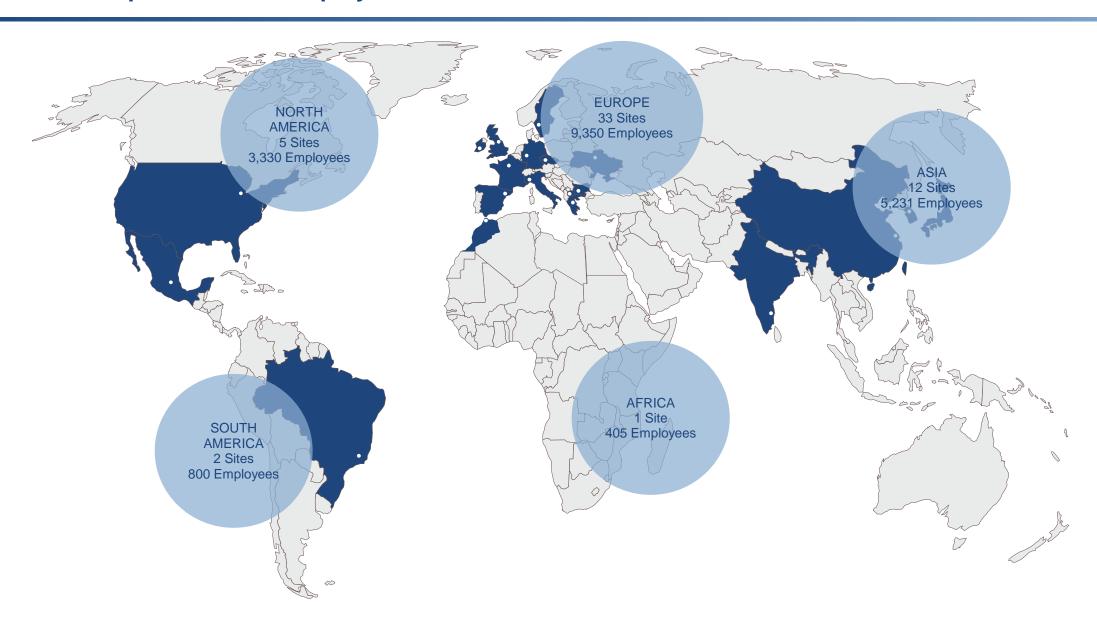






KOSTAL Group – Sites and Employees

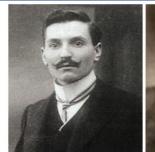


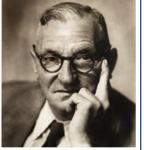


KOSTAL – Family run for four generation



1912 – First generation





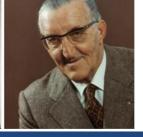
Leopold Kostal "Electrification"



LEOPOLD KOSTAL
Challedon frontificher
LUDENSCHILD i.W.

" Motorisation" Kurt Kostal





1935 – Second generation

1972 – Third generation



Helmut Kostal "Globalisation"





"Energy-Efficiency"

Andreas Kostal



2008 – Fourth generation

KOSTAL Automobil Elektrik – Partner of choice of global automotive OEMs



Examples of our customers

Our products can be found in every second vehicle worldwide.

















We are shaping electromobility with 3 million onboard chargers* in the field.





















each with a market share of more than 30%.

modules, door control units and shift-by-wire modules,











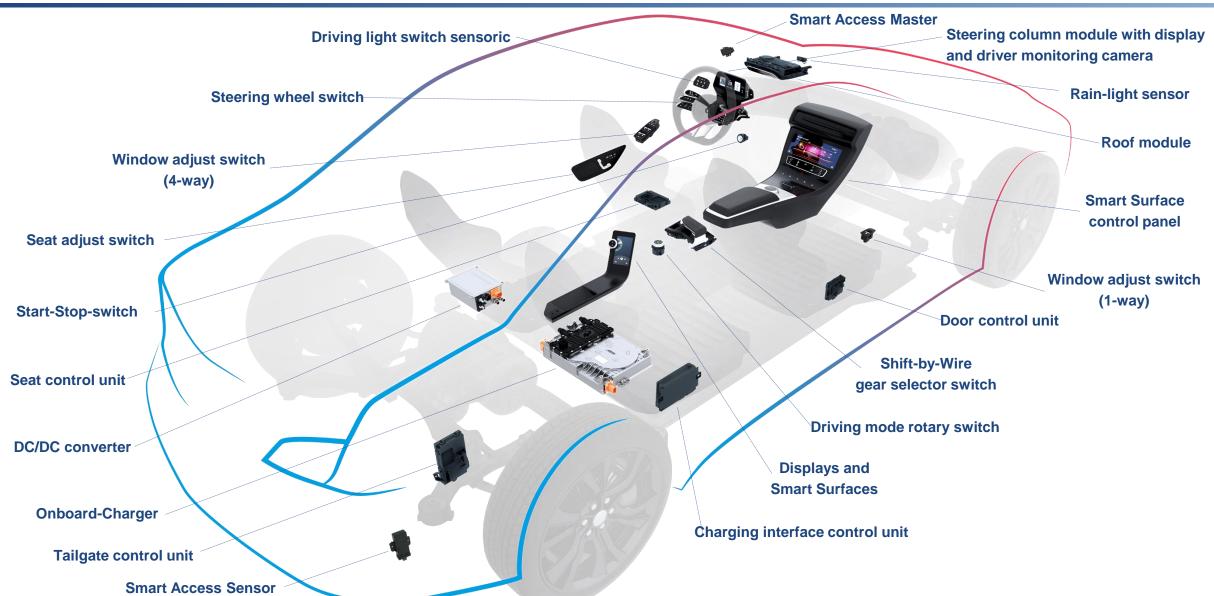






Excerpt KOSTAL product portfolio





ENERGY

Energizing mobility

Onboard-Chargers

DC/DC-converters

Charging interface control units

Door control units

Seat control units

Tailgate control units

Smart Access



Embedding people

Steering column modules

Shift-by-Wire mechatronic modules

Roof modules

Control elements

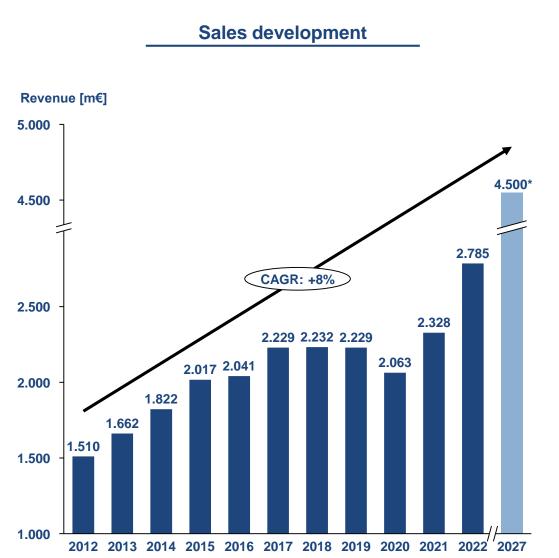
Displays and Smart Surfaces **Drive Controls**

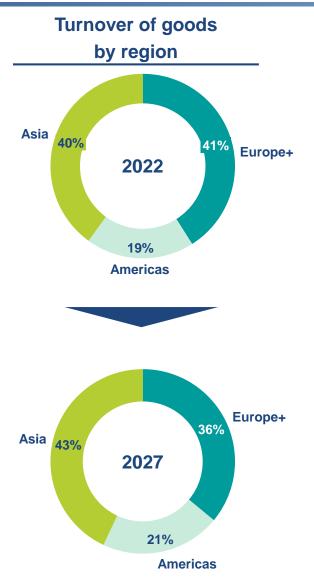
© 2023, KOSTAL Automobil Elektrik GmbH & Co. KG. Contents and presentation are protected world-wide. Any kind of using copying etc. is prohibited without prior permission. All rights - incl. Industrial property rights - are reserved.

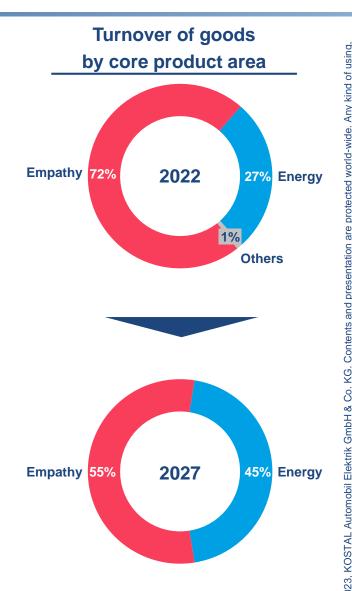
Comfort Controls

Focus on global markets and core product areas









*expected case, status: LTP 11/2022.





Kostal in Bulgaria

Location of Kostal Bulgaria:



Kostal Automotive Bulgaria is located in Pazardzhik, Bulgaria which benefits in a various ways for the automotive business:

- Access to key markets Europe, Turkey etc.;
- Located at the heart of the Balkans, Bulgaria is a strategic logistics hub:
- Five Pan-European corridors (IV, VII, VIII, IX, X) which pass through the country;
- Four major airports: Sofia, Plovdiv, Varna and Burgas;
- Two main seaports: Varna and Burgas;

In 2022:

- 1.866.611 cars were produced in Turkey, Serbia, Romania;
- 2.883.926 cars were produced in Poland, CZ Republic, Slovakia, Slovenia, Austria
- 4.750.537 cars in total were produced in the above mentioned countries

Kostal Bulgaria Timeline:



Investment: 15.7 Mio Euro

Revenues: 19.5 Mio Euro

Employees :324 (Avg) / 618 (December 2017)

Certificates: ISO/TS 16949

Building Floor Space: 13.500 sqm

Land Total:45.000 sqm

Product Portfolio: Steering column modules

Revenues: 163 Mio Euro

Employees:1750 end of 2019 (average 1450) **Certificates:** IATF 16949:2016; ISO 14001:2015

Building Floor Space: 25.000 sqm

Additional building floor space: 12.200 sqm

Revenues: 300 Mio Euro Employees: 1900 (12/2021)

Certificates: IATF 16949:2016: ISO 14001:2015:

ISO 45001:2018

Revenues: 362 Mio Euro (FC1)

Employees: 1700 (FC1)

Certificates: IATF 16949:2016;

ISO 14001:2015; ISO 45001:2018



Revenues: 80.7 Mio Euro Employees: 1070 (Avg)

Certificates: IATF 16949:2016

Additional Building Floor Space 12.200 sqm

Started extension of the building - finished in 03/2019

Revenues: 230 Mio Euro **Employees**:1800 (03/2020)

Certificates: IATF 16949:2016; ISO 14001:2015;,

ISO 45001:2018

Revenues: 340 Mio EUR

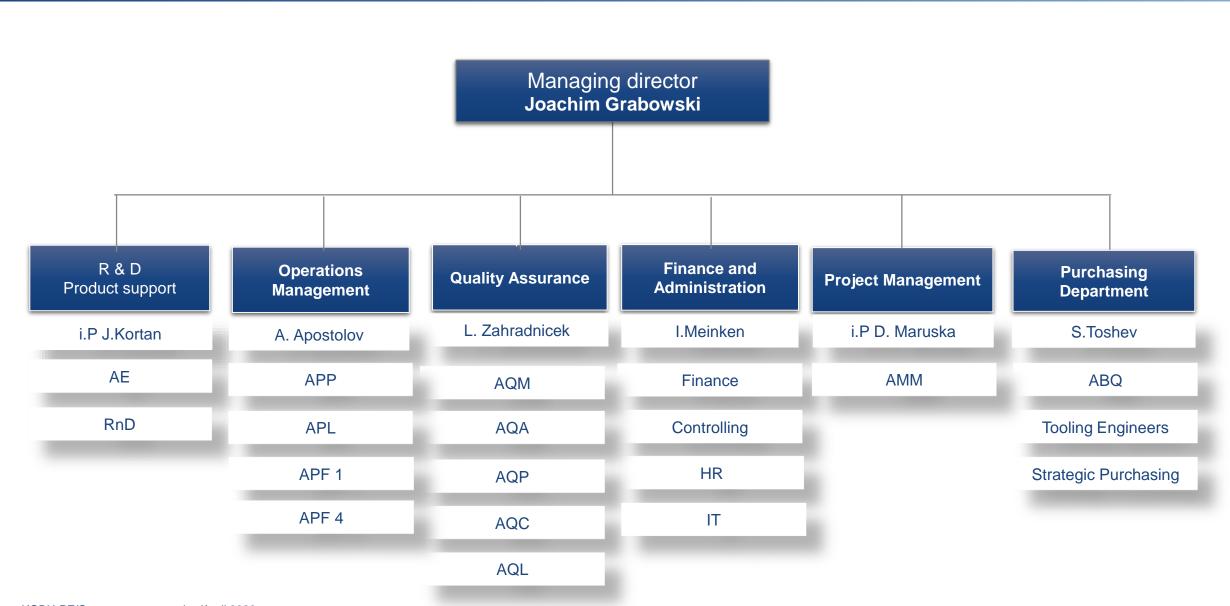
Employees: 1600

Certificates: IATF 16949:2016; ISO 14001:2015;

ISO 45001:2018

Kostal Bulgaria Automotive – Organizational Structure





Kostal Bulgaria Automotive: Current Layout





Total Plant space: 24.826 m²

Production space: 11.967 m²

5 production halls – 17.580 m² production space

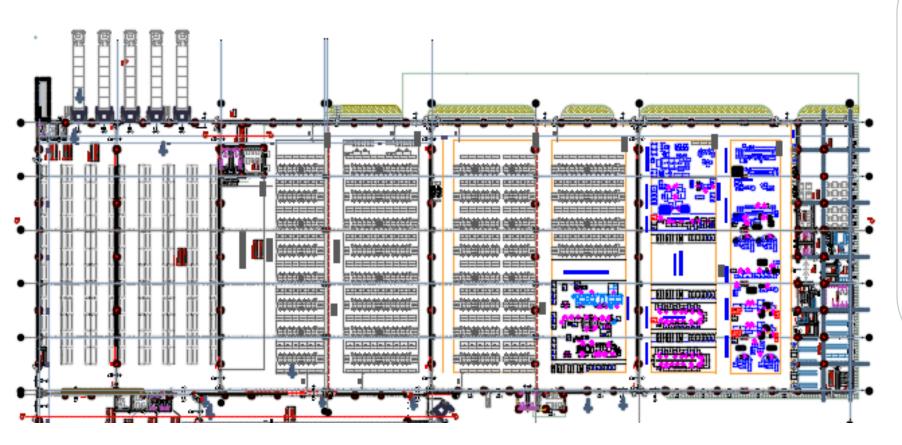
2 Warehouses - 5.613 m²



Kostal Bulgaria Automotive: Current Layout

KOSTAL

KOBU II



Plant Space:

Store of material: 1.400 m²

Production: 7.900 m² Administration: 720 m²

Total: 10.020 m²

Total KOSTAL floor space: 11.231m²

This includes:

3 Halls

1 Warehouse



AUTOMOBIL ELEKTRIK

Kostal Bulgaria Automotive - Client's portfolio



VOLKSWAGEN

GROUP







VW MEB



Audi



Lamborghini LB74



MQB VW/Audi



MEB Gen2



VW PQ25

VW MQB

A0/AENTRY



Bentley BY63x



Audi iSMLS Gen 2 MQB



MLBevo



BR213



MFA 2



CMFB

Kostal Bulgaria Automotive - Client's portfolio











PSA COM2008



PSA COM2016



Maserati M182 M189



PSA COM2020





PSA COM2023



Alfa Romeo



Maserati M240 BEV



FIAT BEV



Ford B299



Ford B479



Ford V710E



BMW 35 Up/PL7

Kostal Bulgaria Automotive - Certificates





CERTIFICATE

Management system as per

IATF 16949:2016 (1st edition, 2016-10-01)

Evidence of conformity with the above standard has been furnished and is certified for

KOSTAL Bulgaria Automotive EOOD 4. Sinitevska st. 4400 Pazardzhik Bulgaria

Design and manufacture of electrical, mechanical and mechatronic systems

with the remote functions according to appendix

IATF Registration No. 0423764

Certificate Registration No. 44 111 067055-029

Essen, 2021-09-10

This certification was conducted in accordance with the IATF "Rules for achieving and maintaining IATF recognition". Validity can be verified at https://www.tuev-nord.de/de/unternehmen/zertifizierung/zertifikatsdatenbank.

TÜV NORD CERT GmbH

Langemarckstraße 20

www.tuev-nord-cert.de

02-IAO-QMC-01021 A13F201e rev. 01/03.19



Management system as per **DIN EN ISO 14001: 2015**

The Certification Body TÜV NORD CERT GmbH hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

Leopold Kostal GmbH & Co. KG An der Bellmerei 10 58513 Lüdenscheid Germany

operates a management system in accordance with the requirements of ISO 14001: 2015 at the location

KOSTAL Bulgaria Automotive EOOD Sinitevska 4 4400 Pazardzhik Bulgaria

will be assessed for conformity within the 3 year term of validity of the certificate

Design and manufacture of electrical, mechanical and mechatronic systems

Certificate Registration No. 44 104 101302-028 Valid from 2022-07-09 Valid until 2025-07-08

Essen, 2022-07-01

This certificate is valid in conjunction with the main certificate. Validity can be verified at https://www.tuev-nord.de/de/unternehmen/zertifizierung/zertifik.atsdatenbank

TÜV NORD CERT GmbH

Am TÜV 1

www.tuev-nord-cert.com





Kostal Bulgaria Automotive – Assembly halls









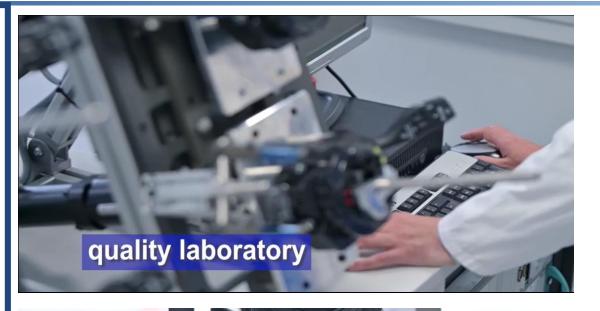


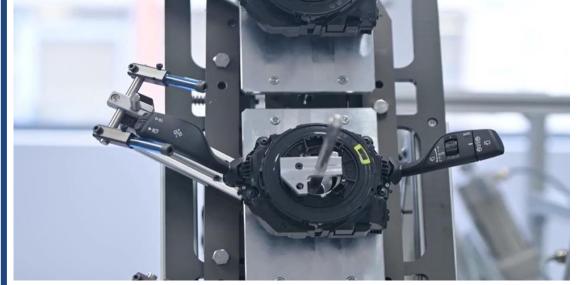
Kostal Bulgaria Automotive – Measurement Center and Quality Laboratory













Independence

KOSTAL is an independent, family-owned company – and will remain so in the future

KOSTAL Guiding Principles

Family-run

"At least one family member shall be part of the executive management." This policy has and will assure that the interests of the company and its shareholders are consistent

Global Integration

KOSTAL constantly strives to maximise global integration. KOSTAL achieves, worldwide, the same high performance levels at competitive prices

Long-Term Profitability

KOSTAL does not seek short-term profitability, but pursues long-term profitable growth

Profitable growth through satisfied customers as the only long-term source of sustainable success.

The success of our customers is also our success.

потенциално сътрудничество:



KOSTAL

&



СТАЖОВЕ

• Възможност за стажантски програми

ПОСЕЩЕНИЯ

• Възможност за организиране на посещения в завода с цел практика

ОБУЧЕНИЯ

 Организиране на обучения с акредитирани преподаватели с цел повишаване на квалификацията на нашите служители



Thank you!